



First Aid Kits that Meet and Exceed ANSI Standards

**ANSI Z308.1-2003
(Revision of ANSI Z308.1-1998)
Minimum Requirements for Workplace First Aid Kits**

Basic Fill Contents

All first aid kits conforming to the requirements of this standard shall contain at least the assortment and quantity of first aid contents indicated in Table 5-1. Additional sizes and items may be added to the basic fill as long as they meet this minimum requirements.

CSM#	Unit#	Item and Minimum Size or Volume	Minimum Quantity
211-020	696	Absorbent Compress, 32 sq. in.	1
210-006	607	Adhesive Bandages, 1" x 3"	16
216-003	652	Adhesive Tape, 5" x 2.5 yd.	2
213-038	675	Antiseptic, 0.5 gm. per application	10
215-007	659	Burn Treatment, 0.5 gm. per application	6
216-082	816	Gloves, Nitrile	2 pair
211-011	637	Gauze Pad, Sterile, 3" x 3"	4
211-033	636	Triangular Bandage with Pins, 40" x 40"	1

AMERICAN NATIONAL STANDARD MINIMUM REQUIREMENTS Z308.1-2003

Scope and Purpose

This standard establishes minimum performance requirements for first aid kits and their contents that are intended for use in various work environments. Because each work environment is unique, it is expected that the required products will be supplemented with additional products and quantities based upon the consultation and recommendation of a person competent in first aid and cognizant of the hazards found in the particular work environment.

Compliance

To be in compliance with this standard, first aid kits must contain the required products of Section 5.1.1 and meet all other applicable requirements in their entirety. This standard anticipates that additional first aid products will be included to augment the kit, based upon the specific hazards existing in a particular work environment. The inclusion of workplace-specific first aid products does not, in and of itself, place a first aid kit outside the purview of this

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standard. A first aid kit containing a recommended product that is specifically addressed by this standard must comply with the minimum performance criteria established for such products under Section 5.2.1. For a kit containing a product that is not addressed by this standard, the products must be in compliance with standards or regulations, where applicable...

**OSHA Regulations (Standards – 29 CFR)
Standard Number 1910.151 App A**

First aid supplies are required to be readily available under paragraph § 1910.151(b). An example of the minimal contents of a generic first aid kit is described in ANSI Z308.1-2003 “Minimum Requirements for Industrial Unit-Type First-aid Kits.” The contents of the kit listed in the ANSI standard should be adequate for small work sites. When larger operations or multiple operations are being conducted at the same location, employers should determine the need for additional first aid kits at the work site, additional types of first aid equipment and supplies and additional quantities and types of supplies and equipment in the first aid kits.

In a similar fashion, employers who have unique or changing first-aid needs in their workplace may need to enhance their first-aid kits. The employer can use the OSHA 200 log, OSHA 101's or other reports to identify these unique problems. Consultation from the local fire/rescue department, appropriate medical professional, or local emergency room may be helpful to employers in these circumstances. By assessing the specific needs of their workplace, employers can ensure that reasonably anticipated supplies are available. Employers should assess the specific needs of their work site periodically and augment the first aid kit appropriately.

If it is reasonably anticipated that employees will be exposed to blood or other potentially infectious materials while using first aid supplies, employers are required to provide appropriate personal protective equipment (PPE) in compliance with provisions for the Occupational Exposure to Blood borne Pathogens standard, § 1910.1030(d)(3) (56 FR 64175). This standard lists appropriate PPE for this type of exposure, such as gloves, gowns, face shields, masks, and eye protection.